REGISTERED COMPANY NUMBER: 04023541 (England and Wales) REGISTERED CHARITY NUMBER: 1085494

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2018 FOR

CIVITAS LIMITED

F A Magee & Co Chartered Accountants Registered Auditors Wimborne House 4-6 Pump Lane Hayes Middlesex UB3 3NB

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2018

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Civitas is a community of researchers and supporters committed to discovering how best to strengthen democracy, maintain personal freedom, and achieve opportunity for all. We strive to achieve our ideals through independent research, reasoned argument, lucid explanation and open public debate. We stand apart from party politics and transitory intellectual fashions in pursuit of the enduring ideals that have made Britain a fortress of liberal civilisation.

We make our work available in books, pamphlets, online, and in electronic formats and encourage authors to make their arguments accessible to non-specialists. Most recently, we have published a knowledge-rich primary school curriculum designed to enable children of all abilities to share in the intellectual heritage of Western civilisation.

Uniquely among think tanks, we play an active, practical part in rebuilding civil society, particularly by running schools on Saturdays and after-school hours so that children who are falling behind at school can achieve their full potential.

Under the company's memorandum of association, the charity is established to advance the studies of ethics and religion and any other charitable purpose.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2018

OBJECTIVES AND ACTIVITIES

Significant activities

Primary Education For Children Falling Behind at School

Many primary school pupils are not learning the basics. On Saturdays and after school hours during weekdays we provide lessons in English and maths for children who have fallen behind. We use a no-frills approach which concentrates on high-quality teaching along traditional lines to enable children to master essential skills quickly. We emphasise small class sizes, reading through synthetic phonics and mental arithmetic.

Civitas operates seventeen supplementary schools in London. The schools provide additional English and maths lessons for 500 children each week. Our pupils tend to come from disadvantaged backgrounds. Although many of the parents have high aspirations for their children, they often lack the skills and experience to help them continue learning outside regular school hours.

The aim of the project is to encourage disadvantaged children to be high-achievers, to reach their full academic potential and thereby to open up new opportunities. The children also benefit from a two-week summer school. The effect of the schools on the lives of the children is noticeable in the short-term, and in the long-term it is incalculable. As a result of attending the schools we hope and expect that the children will do better at school and university and find themselves with more options when they join the world of work.

I CAN BE

Over the last year we have worked with 10 inner-city primary schools across London, taking a group of 10 girls from each school on 10 workplace visits.

The aim of the visit programmes is to introduce Year 3 (aged 7-8) girls living in ghettoised communities to the world of work, broadening horizons and countering social and ethnic segregation. As well as learning about jobs, the children learn new words, meet new people from walks of life other than their own often very narrowed lives, and crucially get to see new parts of their city. Before each visit the girls prepare by researching the person and workplace they are going to meet and drafting questions to ask. During the fortnightly visits, which take place in the afternoon during school hours, the girls start off with a question and answer session, going on to be shown around the workplace and then taking part in an activity that gives them an idea of what the job they are seeing involves. After each visit, the girls write up what they have seen and learnt in their I Can Be diaries.

The workplaces visited have been chosen to give the children a broad variety of jobs to see, this academic year ranging from a secretary of state to an apprentice mechanic to a museum curator. Over the 100 visits which took place, more than 50 volunteers showed the girls their jobs, with participating workplaces including The Ritz, King's College London, Pimlico Plumbers, the V&A, London Fire Brigade and The Francis Crick Institute.

To close the visit programmes, we are now holding 'I Can Be graduation assemblies' for each school that has participated in I Can Be this year. These involve the girls preparing and delivering a presentation for their peers in which they describe what they have learnt on I Can Be and who they have met.

During this final stage of the visit programmes we have been gathering evidence on the impact of the visits from pupils, parents and teachers, which will be used to develop the project alongside the evaluation Goldsmiths University has been undertaking.

I Can Be has recruited four schools in the Birmingham area, and in the new year visit programmes will commence in Sparkhill, Sparkbrook, Small Heath and Alum Rock. We will be working predominantly with girls this year as in these areas they are particularly sheltered from the wider world. I Can Be's expansion has also included extending our numbers and geographical spread in London. We are now working with an additional five inner-city London schools, adding Tower Hamlets, Newham and Lewisham to our areas covered, taking our number of participating schools in London up to 15. In November, we made an instruction video with girls who participated in I Can Be last year. The video will be watched by each new cohort of participating children at the start of their visit programme to explain what they will be doing.

EVENTS

Ed Husain led a seminar entitled 'Islam and the West: What Future?' on November 30th

Zaid Belbagi led a seminar entitled 'Changes inside Saudi Arabia: Implications for the West' on January 23rd

Joanna Williams led a seminar entitled 'Women vs. Feminism: Why we all need liberating from the gender wars' on February 12th

Lord Carlile of Berriew led a seminar entitled 'Extremism and the Law' on March 27th.

Hilal Kaplan led a seminar entitled 'The Future of UK-Turkey Relations: Islam, Secularism and Democracy' on April 17th.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2018

OBJECTIVES AND ACTIVITIES

Significant activities

Ed Husain chaired a conference entitled Islam and the Liberal West: Apostasy, Pluralism and Democracy on May 14th. The speakers were Imam Shaikh Sharif Banna, Remona Aly and Imam Shaikh Qari Asim.

Ed Husain led a seminar entitled 'The House of Islam' on June 1st.

Tony Greenham led a seminar entitled 'A new future for local banks?' on October 3rd.

Jesse Norman led a seminar entitled 'Adam Smith: What He Thought and Why It Matters' on October 10th.

Dr Elham Manea led a seminar entitled 'Women and Sharia Law in the UK' on October 17th.

Khola Hassan led a seminar entitled 'Sharia Courts in the UK' on October 25th.

Sir Paul Collier led a seminar entitled 'The Future of Capitalism' on October 31st.

Hakim El Karoui led a seminar entitled 'Combating Islamist Radicalism in President Macron's France' on November 22nd.

Professor Philip Whyman led a seminar entitled 'The Left Case for Brexit' on November 28th

BOOKS

The Brussels Broadcasting Corporation? How pro-Brexit views have been marginalised in the BBC's news coverage, David Keighley and Andrew Jubb, January 2018

Closing the Finance Gap: How a national investment bank could support enterprise and raise productivity, Justin Protts, February 2018

The Left Case for Brexit: Active government for an independent UK, by Philip B. Whyman, September 2018

REPORTS

'Who goes to prison? An overview of the prison population of England and Wales', Peter Cuthbertson, December 2017 'Is there a racial disparity in the criminal justice system? A review of the Lammy Review', Peter Cuthbertson, December 2017

'A guide to the sentencing data', Peter Cuthbertson, January 2018

'The growing number of prolific criminals and the increased concentration of crime: A case for more prison places', Peter Cuthbertson, February 2018

'Reform of the land compensation rules: How much could it save on the cost of a public-sector building programme?', Daniel Bentley, March

'Adoption: The journey to where we are now', Judith Pepper, May

'Exploring Religious Pluralism in the Classroom: How to use religious education in schools to combat violent extremism', David Conway, May

'Poverty and Crime: Why a new war on criminals would hurt the poor most', Peter Cuthbertson, July 2018

'Small Modular Reactors: What is the fuss about and does it matter?', by Candida Whitmill, November 2018

'Adoption: The current challenges', by Judith Pepper, September 2018

'Land of Make-Believe: Compensating landowners for what might have been', Daniel Bentley, October 2018

Public benefit

The Trustees have considered the Charity Commission guidelines on public benefit and are satisfied that Civitas benefits the public by pursuing the following aims, which fall into three main groups:

o the direct provision of education through Civitas Saturday and evening schools;

o conducting research into social and economic problems to improve the stock of public knowledge, raise understanding and encourage informed discussion;

o providing teaching materials and talks for schools.

STRATEGIC REPORT

Financial review

Financial position

At 31st December 2018 the charity had net assets of $\pounds 1,009,985$ (2017 - $\pounds 1,108,640$, represented by unrestricted funds of $\pounds 393,770$ ($\pounds 2017 \ \pounds 496,725$) and restricted funds of $\pounds 616,215(2017 \ \pounds 611,915)$. These are considered available and adequate to fulfill the obligations of the charity for the foreseeable future.

Reserves policy

The policy of the trustees is to maintain a financial reserve up to the equivalent of an average year's expenditure, to be exceeded only for specific purposes, such as the provision of premises or projects subject to restricted funding.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and is a limited company, limited by guarantee, as defined by the Companies Act 2006

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 04023541 (England and Wales)

Registered Charity number 1085494

Registered office

55 Tufton Street Westminster London SW1P 3QL

Trustees Ms M L Allen

I H Bradbury D W Costain Sir A W Rudge

Professor P R Saunders J E M Shaw Lord N Vinson D Conway

Company Secretary Dr D G Green

Independent examiner

F A Magee & Co Chartered Accountants Registered Auditors Wimborne House 4-6 Pump Lane Hayes Middlesex UB3 3NB

Other Officers of the Charity
Executive DirectorDr David GreenDeputy DirectorAnastasia de WaalCompany SecretaryDr David Green

Director Dramla S A Geneva Engineer Consultant Engineer and Company Director Social Researcher - resigned 7.6.18 Self Employed Writer Retired University lecturer - appointed 6.6.18

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2018

REFERENCE AND ADMINISTRATIVE DETAILS Principal Bankers Barlcays Bank PLC

Pall Mall Corporate Centre PO Box 15163. London. SW1A 1QD

The Cooperative Bank P O Box 250, Skelmersdale. WN8 6WT

Metro Bank PLC One Southampton Row, London. WC1B 5HA

Aldermore Bank PLC 1st Floor, Block B, Western House, Lynch Wood. Perterborough. PE2 6FZ

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12th June 2019 and signed on the board's behalf by:

D W Costain - Trustee

STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31ST DECEMBER 2018

The trustees (who are also the directors of Civitas Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CIVITAS LIMITED

Independent examiner's report to the trustees of Civitas Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded $\pounds 250,000$ your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

A Davies Chartered Accountant F A Magee & Co Chartered Accountants Registered Auditors Wimborne House 4-6 Pump Lane Hayes Middlesex UB3 3NB

12th June 2019

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2018

	U	nrestricted fund	Restricted funds	31.12.18 Total funds	31.12.17 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM	2	112 0/1	520 202	(51.252	704.000
Donations and legacies Charitable activities	2 5	112,061	539,292	651,353	724,929
Supplementary schools	5		32,741	32,741	36,105
Charitable activities		51,808	32,741	51,808	58,853
chantable activities		51,000	_	51,000	56,655
Other trading activities	3	1,048	-	1,048	4
Investment income	4	23,698	-	23,698	25,523
Total		188,615	572,033	760,648	845,414
EXPENDITURE ON					
Raising funds	6	-	1,777	1,777	120
Charitable activities	7		_,	_,	
Curriculum Project		-	-	-	14,706
European relations		-	56,951	56,951	81,231
Family Studies		-	31,929	31,929	-
Supplementary schools		-	321,381	321,381	355,548
Wealth of Nations		-	69,158	69,158	88,227
Charitable activities		238,054	-	238,054	333,451
I can Be		-	48,538	48,538	46,339
Islam, the West		-	37,999	37,999	7,500
Total		238,054	567,733	805,787	927,122
Net gains/(losses) on investments		(53,516)	-	(53,516)	43,007
NET INCOME/(EXPENDITURE)		(102,955)	4,300	(98,655)	(38,701)
RECONCILIATION OF FUNDS					
Total funds brought forward		496,725	611,915	1,108,640	1,147,341
TOTAL FUNDS CARRIED FORWARD		393,770	616,215	1,009,985	1,108,640

The notes form part of these financial statements

BALANCE SHEET AT 31ST DECEMBER 2018

31.12. Unrestricted Restricted Tot fund funds fun	al Total ds funds
Notes£££FIXED ASSETS	£
FIXED ASSETS 13 2,191 - 2,1 Investments 14 258,922 - 258,9	
261,113 - 261,1	13 353,474
CURRENT ASSETS	
Stocks 15 30,322 - 30,3	
Debtors 16 17,214 - 17,2 Cash at bank and in hand 104,761 616,215 720,9	,
<u>152,297</u> 616,215 768,5	
CREDITORS Amounts falling due within one year 17 (19,640) - (19,6	40) (145,549)
NET CURRENT ASSETS 132,657 616,215 748,8	72 755,166
TOTAL ASSETS LESS CURRENT LIABILITIES393,770616,2151,009,9	85 1,108,640
NET ASSETS 393,770 616,215 1,009,9	85 1,108,640
FUNDS18Unrestricted funds393,7	
Restricted funds 616,2	15 611,915
TOTAL FUNDS	85 1,108,640

BALANCE SHEET - CONTINUED AT 31ST DECEMBER 2018

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2018.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees on 12th June 2019 and were signed on its behalf by:

D W Costain -Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2018

	Notes	31.12.18 £	31.12.17 £
Cash flows from operating activities:			
Cash generated from operations	1	(210,935)	(285,391)
Net cash provided by (used in) operating activities		(210,935)	(285,391)
Cash flows from investing activities:			
Purchase of tangible fixed assets		(2,778)	(1,017)
Purchase of fixed asset investments		(84,799)	(1,588)
Sale of fixed asset investments		124,750	154,364
Interest received		23,698	25,523
Net cash provided by (used in) investing a	ctivities	60,871	177,282
Change in cash and cash equivalents in the reporting period		(150,064)	(108,109)
Cash and cash equivalents at the beginnin reporting period	g of the	871,040	979,149
Cash and cash equivalents at the end of th	e	730.076	971.040
reporting period		720,976	871,040

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2018

RECONCILIATION OF NET INCOME/(EXPENDITURE) T OPERATING ACTIVITIES	O NET	CASH	FLOW FROM
		31.12.18	31.12.17
		£	£
Net income/(expenditure) for the reporting period (as per the stateme	nt		
of financial activities)		(98,655) (38,701)
Adjustments for:			
Depreciation charges		1,672	2,530
Losses/(gain) on investments		53,516	(43,007)
Interest received		(23,698) (25,523)
(Increase)/decrease in stocks		(17,384) 7,961
Increase in debtors		(477) (2,102)
Decrease in creditors		(125,909) (186,549)
Net cash provided by (used in) operating activities		(210,935) (285,391)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

Donations and subscriptions are included as income as soon as they are received, unless the donor has imposed pre-conditions on the use of the funds, in which case the donations are carried forward until the pre-conditions are met. Grants and statutory funding are recognised once the resource is receivable by the charity and can be measured with reasonable reliability. Gifts in kind, such as assets given for use by the charity are recognised as income when received and are recorded at their estimated market value. Assets given for distribution by the charity are recognised as income when distributed. Voluntary help is not recognised in the Statement of Financial Activities. Membership, publications and investment income are included in the period to which they relate.

Expenditure

All expenditure is accounted for on an accruals basis. Staff salaries are allocated to charitable activities or governance costs on a time-spent basis. Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs; they are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on unrestricted charitable activities on proportional basis, apart from some support costs that are allocated to specific restricted finds projects where agreed with donor on a proportionate head-count basis

Allocation and apportionment of costs

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

2. DONATIONS AND LEGACIES

	Donations		31.12.18 £ 651,353	31.12.17 £ 724,929
3.	OTHER TRADING ACTIV	VITIES		
	Sundry Income		31.12.18 £ 1,048	31.12.17 £ 4
4.	INVESTMENT INCOME			
	Deposit account interest Dividends received		31.12.18 £ 6,884 16,814 23,698	31.12.17 £ 7,214 18,309 25,523
5.	INCOME FROM CHARIT	CABLE ACTIVITIES		
	Parents fees Parents fees Birmingham Publication sales Membership Subscriptions	Activity Supplementary schools Supplementary schools Charitable activities Charitable activities Charitable activities	31.12.18 £ 32,741 15,790 34,517 1,501 84,549	31.12.17 £ 36,015 90 25,975 31,698 1,180 94,958
6.	RAISING FUNDS			
	Raising donations and lega	cies		
	Cost of generating funds		31.12.18 £ 1,777	31.12.17 £

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

7. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 8)	Totals
	£	£	£
European relations	-	56,951	56,951
Family Studies	1,659	30,270	31,929
Supplementary schools	207,867	113,514	321,381
Wealth of Nations	4,158	65,000	69,158
Charitable activities	1,672	236,382	238,054
I can Be		48,538	48,538
Islam, the West	27,499	10,500	37,999
	242,855	561,155	804,010

8. SUPPORT COSTS

		(Governance	
	Management	Finance	costs	Totals
	£	£	£	£
European relations	-	56,951	-	56,951
Family Studies	-	30,270	-	30,270
Supplementary schools	-	113,514	-	113,514
Wealth of Nations	-	65,000	-	65,000
Charitable activities	87,580	144,663	4,139	236,382
I can Be	-	48,538	-	48,538
Islam, the West	-	10,500		10,500
	87,580	469,436	4,139	561,155

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.18	31.12.17
	£	£
Auditors' remuneration	4,139	3,019
Depreciation - owned assets	1,672	2,528

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2018 nor for the year ended 31st December 2017 .

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2018 nor for the year ended 31st December 2017.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

11. STAFF COSTS

	31.12.18	31.12.17
	£	£
Wages and salaries	384,402	427,974
Social security costs	42,579	47,136
Other pension costs	38,466	36,183
	465,447	511,293
The average monthly number of employees during the year was a	s follows:	
	31.12.18	31.12.17
Civitas Staff	10	9
Supplementary schools project teaching	34	66
	44	75

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.12.18	31.12.17
£70,001 - £80,000	1	1
£80,001 - £90,000	1	-
£90,001 - £100,000	-	1
	2	2

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	203,053	521,876	724,929
Charitable activities			
Supplementary schools	-	36,105	36,105
Charitable activities	58,853	-	58,853
Other trading activities	4	-	4
Investment income	25,523	-	25,523
Total	287,433	557,981	845,414
EXPENDITURE ON			
Raising funds	120	-	120
Charitable activities			
Curriculum Project	-	14,706	14,706
European relations	-	81,231	81,231
Supplementary schools	-	355,548	355,548
Wealth of Nations	-	88,227	88,227
Charitable activities	333,451	-	333,451
I can Be	-	46,339	46,339
Islam, the West	-	7,500	7,500
Total	333,571	593,551	927,122

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

12.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued				
		Unrestricted	Restricted	Total	
		fund	funds	funds	
		£	£	£	
	Net gains/(losses) on investments	43,007	-	43,007	
	NET INCOME/(EXPENDITURE)	(3,131)	(35,570)	(38,701)	
	RECONCILIATION OF FUNDS				
	Total funds brought forward	499,856	647,485	1,147,341	
	TOTAL FUNDS CARRIED FORWARD	496,725	611,915	1,108,640	
				, ,	

13. TANGIBLE FIXED ASSETS

14.

Fixtures and fittings £COSTAt 1st January 201833,496Additions2,778At 31st December 201836,274DEPRECIATION At 1st January 2018At 31st December 201832,411Charge for year1,672At 31st December 201834,083NET BOOK VALUE At 31st December 20182,191At 31st December 20171,085FIXED ASSET INVESTMENTS1Listed investments £MARKET VALUE At 1st January 2018352,389At 31st December 2018(53,546)At 31st December 2018(53,546)At 31st December 2018258,922MARKET VALUE At 1st January 2018352,389At 31st December 2018258,922NET BOOK VALUE At 31st December 2018258,922NET BOOK VALUE At 31st December 2017352,389At 31st December 2017352,389	TANGIBLE FIXED ASSETS	
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FIXED ASSET INVESTMENTS	At 31st December 2017	1,085
Listed investments £MARKET VALUE At 1st January 2018352,389 352,389 AdditionsAdditions352,389 84,799Disposals(124,720) (53,546)Revaluations(53,546)At 31st December 2018258,922NET BOOK VALUE At 31st December 2018258,922		
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At 1st January 2018 352,389 Additions 84,799 Disposals (124,720) Revaluations (53,546) At 31st December 2018 258,922 NET BOOK VALUE 258,922 At 31st December 2018 258,922		£
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Revaluations (53,546) At 31st December 2018 258,922 NET BOOK VALUE 258,922 At 31st December 2018 258,922		
At 31st December 2018 258,922 NET BOOK VALUE 258,922 At 31st December 2018 258,922		
NET BOOK VALUE At 31st December 2018	Revaluations	(53,540)
NET BOOK VALUE At 31st December 2018	At 31st December 2018	258,922
At 31st December 2018 258,922		,
At 31st December 2018 258,922		
At 31st December 2018 258,922	NET BOOK VALUE	
		258,922
At 31st December 2017 352,389		
	At 31st December 2017	352,389

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

14. FIXED ASSET INVESTMENTS - continued

There were no investment assets outside the UK.

15. STOCKS

	Stocks	31.12.18 £ 30,322	31.12.17 £ 12,938
16.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Trade debtors Prepayments	31.12.18 £ 5,270 11,944 17,214	31.12.17 £ 4,793 11,944 16,737
17.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Trade creditors Social security and other taxes Deferred income Accrued expenses	31.12.18 £ 5,047 11,493 3,100 19,640	31.12.17 £ 10,508 12,303 119,738 3,000 145,549

18. MOVEMENT IN FUNDS

		Net movement in	
	At 1.1.18 £	funds £	At 31.12.18 £
Unrestricted funds	-		-
General fund	496,725	(102,955)	393,770
Restricted funds			
Curriculum Project	24	-	24
European Relations	56,951	(56,951)	-
Family Studies	3,000	61,821	64,821
Supplementary Schools	355,006	(13,098)	341,908
Wealth of Nations	135,542	(69,158)	66,384
I Can Be	18,892	64,685	83,577
Islam, the West	42,500	17,001	59,501
	611,915	4,300	616,215
TOTAL FUNDS	1,108,640	(98,655)	1,009,985

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	188,615	(238,054)	(53,516)	(102,955)
Restricted funds				
European Relations	-	(56,951)	-	(56,951)
Family Studies	93,750	(31,929)	-	61,821
Supplementary Schools	308,283	(321,381)	-	(13,098)
Wealth of Nations	-	(69,158)	-	(69,158)
I Can Be	115,000	(50,315)	-	64,685
Islam, the West	55,000	(37,999)	-	17,001
	572,033	(567,733)	-	4,300
TOTAL FUNDS	760,648	(805,787)	(53,516)	(98,655)

Comparatives for movement in funds

	At 1.1.17 £	Net movement in funds £	At 31.12.17 £
Unrestricted Funds			
General fund	499,856	(3,131)	496,725
Restricted Funds			
Curriculum Project	14,730	(14,706)	24
European Relations	118,132	(61,181)	56,951
Family Studies	-	3,000	3,000
Supplementary Schools	229,023	125,983	355,006
Wealth of Nations	220,369	(84,827)	135,542
I Can Be	65,231	(46,339)	18,892
Islam, the West		42,500	42,500
	647,485	(35,570)	611,915
TOTAL FUNDS	1,147,341	(38,701)	1,108,640

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	287,433	(333,571)	43,007	(3,131)
Restricted funds				
European Relations	20,050	(81,231)	-	(61,181)
Family Studies	3,000	-	-	3,000
Supplementary Schools	481,531	(355,548)	-	125,983
Wealth of Nations	3,400	(88,227)	-	(84,827)
Islam, the West	50,000	(7,500)	-	42,500
Curriculum Project	-	(14,706)	-	(14,706)
I Can Be	-	(46,339)	-	(46,339)
	557,981	(593,551)	-	(35,570)
TOTAL FUNDS	845,414	(927,122)	43,007	(38,701)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.17 £	Net movement in funds £	At 31.12.18 £
Unrestricted funds			
General fund	499,856	(106,086)	393,770
Restricted funds			
Curriculum Project	14,730	(14,706)	24
European Relations	118,132	(118,132)	-
Family Studies	-	64,821	64,821
Supplementary Schools	229,023	112,885	341,908
Wealth of Nations	220,369	(153,985)	66,384
I Can Be	65,231	18,346	83,577
Islam, the West	-	59,501	59,501
	647,485	(31,270)	616,215
TOTAL FUNDS	1,147,341	(137,356)	1,009,985

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2018

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	476,048	(571,625)	(10,509)	(106,086)
Restricted funds				
European Relations	20,050	(138,182)	-	(118,132)
Family Studies	96,750	(31,929)	-	64,821
Supplementary Schools	789,814	(676,929)	-	112,885
Wealth of Nations	3,400	(157,385)	-	(153,985)
I Can Be	115,000	(96,654)	-	18,346
Islam, the West	105,000	(45,499)	-	59,501
Curriculum Project	-	(14,706)	-	(14,706)
	1,130,014	(1,161,284)		(31,270)
TOTAL FUNDS	1,606,062	(1,732,909)	(10,509)	(137,356)

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2018.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2018

	31.12.18 £	31.12.17 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations	651,353	724,929
Other trading activities Sundry Income	1,048	4
Investment income Deposit account interest Dividends received	6,884 16,814	7,214 18,309
	23,698	25,523
Charitable activities Publication sales Membership Parents fees Parents fees Birmingham Subscriptions	15,790 34,517 32,741 1,501	25,975 31,698 36,015 90 1,180
	84,549	94,958
Total incoming resources	760,648	845,414
EXPENDITURE		
Raising donations and legacies Cost of generating funds	1,777	120
Charitable activities Wages Sundries Curriculum project European Relations Supplementary schools Schools teacher payments Islam, the West Staff benefits Fixtures and fittings	1,659 136,552 4,158 27,499 71,315 1,672 242,855	303,720 3,779 14,706 7,646 162,976 4,227 7,500 88,997 2,530 596,081
Support costs Management Rent and rates Telephone Postage and stationery Publishing and printing Sundries Carried forward	57,240 251 6,109 19,677 618 83,895	57,094 268 10,132 40,956 2,422 110,872

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2018

31.12.18 £	31.12.17 £
83,895	110,872
1,975	4,341
1,710	2,798
87,580	118,011
,	124,254
	47,136
	36,183
<i>,</i>	2,318
1,540	-
469,436	209,891
4,139	3,019
805,787	927,122
(45,139)	(81,708)
(53,516)	43,007
(98,655)	(38,701)
	£ 83,895 1,975 1,710 87,580 384,402 42,579 38,466 2,449 1,540 469,436 4,139 805,787 (45,139) (53,516)